## Competitive Benefits Package

We believe in rewarding talent.

## √ 12 Paid Holidays

- New Years Day
- ◆ Martin Luther King Jr. Day
- Easter
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Eve
- Thanksgiving
- Black Friday
- ◆ Christmas Eve
- Christmas Day
- √ 3 Flex Days (Use as You Wish)
- √ Vacation Time
  - 10 days paid vacation in the first year
  - 15 days paid vacation after 3 years
  - 20 days paid vacation after 5 years

- ✓ Excellent Health Insurance
- √ Bonuses
  - ◆ Resident Retention Bonus
  - ◆ Leasing Performance Bonus
  - Property Manager Bonus
  - Assistant Property Manager Bonus
  - ◆ Maintenance Supervisor Bonus
  - ◆ Maintenance Technician Bonus
- ✓ Employee Education Reimbursement
- √ 401k Retirement Plan Available

